
MISSION, VISION AND VALUES

Honesty in leadership

To be leaders in the creation, development and management of Infrastructure, Water, Services and Renewable Energies with the goal of being able to meet the challenge of sustainable growth

Our MISSION

Our MISSION is to be a leader in the creation, development and management of Infrastructure, Water, Services and Renewable Energy, contributing actively to social well-being, sustainable development and the creation of value for our stakeholders

Our VISION

Our VISION is to be capable of addressing the challenge of achieving sustainable development in all of our business areas so that the generations of today and tomorrow will have a better life.

Our VALUES

- **HONESTY:** we strive for transparency, dialogue and participation in all of our actions.
- **LEADERSHIP:** we believe that innovation and foresight will allow us to be pioneers and leaders in future trends in all aspects of our business activity.
- **EXCELLENCE:** ACCIONA aims to set the benchmark in the markets where it operates.
- **CONCERN FOR THE ENVIRONMENT:** ACCIONA sees the fight against climate change, sustainable use of natural resources and protection of biodiversity as the main principles of its environmental strategy.
- **SOCIAL RESPONSIBILITY:** our commitment to the community is evidenced in the progressive implementation of Social Impact Management in all our operations.
- **LONG-TERM VIEW:** our pledge to sustainability confirms our commitment to finding forward-looking solutions and business models.
- **FINANCIAL STRENGTH:** we guarantee profitability and reliability, not only for our shareholders but also for society in general.
- **CUSTOMER FOCUS:** customer satisfaction is one of the fundamental principles of our bid for excellence.
- **INNOVATION:** we view innovation as one of ACCIONA's strategic pillars.
- **CARE FOR PEOPLE:** we aim to provide a safe and healthy work environment that promotes professional development, equal opportunity and respect for employees' personal lives.